

ST. AUGUSTINE'S EPISCOPAL CHURCH

4301 Avenue D, Brooklyn, NY, 11203
Tel: (718) 629-0959 Fax: (718) 629-5145
www.staugustinesbrooklyn.org



HOLY EUCHARIST & THE ANNUAL PARISH MEETING NOVEMBER 29, 2015

*AGENDA & REPORTS FROM MINISTRIES
2014-2015*



TABLE OF CONTENTS

Agenda for the Holy Eucharist and Annual Parish Meeting

Minutes of the Annual Parish Meeting- November 30, 2014

Audit Report 2014-2015

Financial Statement of Activities

Standing Committees of St. Augustine's Vestry-

- Education
- Property

General Activities-

- 149th Diocesan Convention
- Ending of a Pastoral Relationship
- Transition Activities

St. Augustine's Children, Youth & Families Center-

- The Seniors Program
- Homework Clinic and After School Program
- The Summer Camp

St. Augustine's Vestry Sub-Committees-

- Annual International Bazaar
- Family Picnic
- St. Augustine's Week

Ministries-

- Parish Council
- Acolytes
- Altar Guild
- Chancel Choir
- Gospel Choir
- Children's Ministry & Spiritual Formation
- The Brotherhood of St. Andrew
- Man in the Mirror
- Royalz Family
- Cultural Heritage
- Episcopal Church Women
- Health Guild
- Lay Eucharistic Ministry
- Rector's Guild
- Lectors
- Mothers' Union
- Welcoming



Fundraising Groups-

- 56 Club
- Giving Hands (formerly Hospitality Ministry)
- Special Projects
- Willing Hands



Holy Eucharist and Annual Parish Meeting Agenda

- 8:30am Registration begins
- 9:15am Sing Along
- 9:30am Procession of Wardens, Vestry & the Ministers of the Eucharist
- The Blessing of the Advent Wreath & Lighting of the First Candle
- Welcome and opening of the Annual Parish Meeting
- Collects for Purity & for a Church Meeting
- Minutes of last Parish Meeting- November 30, 2014
- Explanation of the Electoral and Voting Processes
- Presentation of Candidates for Elected Office
- Nominations from the Floor
- Voting (now and after the Peace)
- The Service of the Word
- Collect for the Day
 - Lessons
 - State of the Parish Address
 - The Treasurer's Report
 - Questions & Answers
- Prayers of the People
- The Peace
- The Offertory
- The Holy Eucharist
- The Notices
- The Results of the Election
- Adjournment of the Annual Parish Meeting
- The Blessing
- The Recessional



AUDIT REPORT AND FINANCIAL STATEMENT OF ACTIVITIES 2014/2015



ALLAN G. POPE, CPA, LLC
CERTIFIED PUBLIC ACCOUNTANT
MEMBER AICPA + NYSSCPA + NATP

INDEPENDENT AUDITOR'S REPORT

The Rector, Warden and Vestry
ST. AUGUSTINE'S EPISCOPAL CHURCH

I have audited the accompanying financial statements of St. Augustine's Episcopal Church ("St. Augustine"), which comprise the statement of financial position as of December 31, 2014 and the related statement of activities and changes in net assets, statement of functional expenses and statement of cash flows for the year then ended.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

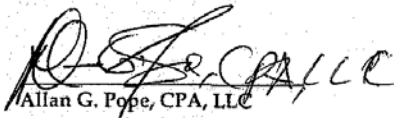
My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on auditor's judgment, including the assessments of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, auditor considers internal control relevant to St. Augustine's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of St. Augustine's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of St. Augustine's Episcopal Church at December 31, 2014, and changes in net assets and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.


Allan G. Pope, CPA, LLC

Queens, New York
August 27, 2015

200-19 LINDEN BOULEVARD, ST. ALBANS, NY 11412-3200
TELEPHONE: (718) 528-7708 + FAX: (718) 528-7723
ALLAN.POPE@ALLANGPOPECPA.COM



**ST. AUGUSTINE'S EPISCOPAL CHURCH
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2014**

TOTAL ASSETS	
Current Assets	
Cash and cash Equivalents (Note 2D)	\$ 494,947
Accounts receivable	-
Contribution receivable	-
Pledge receivable	-
Total Current Assets	494,947
Property and Equipment (Net of Accumulated Depreciation) (Note 3)	3,327,496
Non-Current Assets	
Other receivable	-
Investment	17,822
Security Deposits	-
TOTAL ASSETS	\$ 3,840,265
<u>TOTAL LIABILITIES AND NET ASSETS</u>	
Current Liabilities	
Accounts Payable	\$ 10,254
Accrued Expenses	-
Loan payable	83,232
Mortgage payable	422,476
Total Liabilities	515,962
Commitments and Contingencies (Note 7)	
Net Assets (Note 1):	
Unrestricted:	
Undesignated	3,324,303
Board Designated	-
Total Unrestricted	3,324,303
Temporarily Restricted	-
Permanently Restricted	-
Total Net Assets	3,324,303
TOTAL LIABILITIES AND NET ASSETS	\$ 3,840,265

The accompanying notes are an integral part of these financial statements.

-2-

ALLAN G. POPE, CPA, LLC



**ST. AUGUSTINE'S EPISCOPAL CHURCH
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2014**

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>TOTAL 2014</u>
PUBLIC SUPPORT AND REVENUE:				
Public Support:				
Pledges	\$ 552,612	\$ -	\$ -	\$ 552,612
Plate Offering	<u>55,131</u>	<u>-</u>	<u>-</u>	<u>55,131</u>
Sub-total	607,743	-	-	607,743
Organizational Events and Contributions	<u>172,579</u>	<u>-</u>	<u>-</u>	<u>172,579</u>
Total Public Support	<u>780,322</u>	<u>-</u>	<u>-</u>	<u>780,322</u>
Church Learning Support:				
Church Sponsored Events	<u>230,289</u>	<u>-</u>	<u>-</u>	<u>230,289</u>
Total Church Learning Support	<u>230,289</u>	<u>-</u>	<u>-</u>	<u>230,289</u>
Revenue:				
Special Service	187,822	-	-	187,822
Rental Income - other	<u>14,696</u>	<u>-</u>	<u>-</u>	<u>14,696</u>
Total Revenue	<u>202,518</u>	<u>-</u>	<u>-</u>	<u>202,518</u>
Net Assets Released from Restrictions (Note 1)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL PUBLIC SUPPORT AND REVENUES	<u>1,213,129</u>	<u>-</u>	<u>-</u>	<u>1,213,129</u>
EXPENSES				
Program Services	693,740	-	-	693,740
Management and General	<u>312,857</u>	<u>-</u>	<u>-</u>	<u>312,857</u>
TOTAL EXPENSES	<u>1,006,597</u>	<u>-</u>	<u>-</u>	<u>1,006,597</u>
CHANGE IN NET ASSETS	<u>206,532</u>	<u>-</u>	<u>-</u>	<u>206,532</u>
Net Assets—Beginning of Year	3,117,771	-	-	3,117,771
Reclassifications	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Assets – Beginning of Year	<u>3,117,771</u>	<u>-</u>	<u>-</u>	<u>3,117,771</u>
NET ASSETS—END OF YEAR	<u>\$ 3,324,303</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,324,303</u>

The accompanying notes are an integral part of these financial statements.

- 3-

ALLAN G. POPE, CPA, LLC



**ST. AUGUSTINE'S EPISCOPAL CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2014**

NOTE 3 — PROPERTY AND EQUIPMENT

Property and equipment is stated at cost less accumulated depreciation or amortization. These amounts do not purport to represent replacement or realizable values. St. Augustine capitalizes property and equipment with a cost of \$1,000 or more and useful life greater than one year. Depreciation is provided for using the straight-line method over the estimated useful lives of the assets. Leasehold improvements are amortized over the lease term or the useful life of the asset, whichever is less.

As of December 31, 2014, the relevant detailed information was as follows:

	<u>Cost</u>	<u>Accumulated Depreciation or Amortization</u>	<u>Net Book Value</u>	<u>Estimated Useful Lives</u>
Land	\$ 637,015	\$ -	\$ 637,015	-
Buildings	5,362,154	2,693,188	2,668,966	40 years
Furniture, Fixtures and Equipment	<u>163,778</u>	<u>142,263</u>	<u>21,515</u>	7 years
Total	<u>\$ 6,162,947</u>	<u>\$ 2,835,451</u>	<u>\$ 3,327,496</u>	

Depreciation and amortization expense amounted to \$157,451 for the year ended December 31, 2014.

Certain property of the St. Augustine is held as collateral for the mortgages payable as further described in Note 4 to the financial statements.

NOTE 4 — MORTGAGE & LOAN PAYABLE

St. Augustine borrowed \$425,000 from the Episcopal Diocese of Long Island giving a mortgage and security interest in real property (and its contents) located at 4301 Avenue D, Brooklyn, New York. In addition, there are other restrictions relating to the use and or disposition of the property for the term of the mortgage.

As of December 31, 2014, the balance due amounted to \$422,476 (\$57,909 current and \$364,567 non-current). The annual interest rate is 6.5%, mortgage is payable in monthly installments of \$4,825.79, and its mature on November 1, 2024.

St. Augustine had a residual balance on an old Loan of \$83, 232 with the Diocese of Long Island and giving its mortgage and security interest in real property (and its contents) at the same premises above. The annual interest rate is 2.5%, mortgage is payable in monthly installments of \$2,700, and its maturity has been extended till December 31, 2019.

NOTE 5 – PLEDGES

As of December 31, 2014, St. Augustine determined that an allowance for uncollectible accounts is necessary in the amount of \$0, for accounts and pledges receivables. The determination is based on its historical loss experience and considering the age of its receivables. Historically, both accounts and pledges receivable are written-off directly when all reasonable collection efforts have been exhausted. In addition, pledges receivable due greater than one year are not discounted to present value, unless material.



**ST. AUGUSTINE'S EPISCOPAL CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2014**

NOTE 6 – RELATED-PARTY TRANSACTIONS

St. Augustine's Episcopal Church ("St. Augustine") is one of the parishes of the Diocese of Long Island. The Diocese of Long Island (the "Diocese") is one of 112 autonomous diocese of the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America (the "Episcopal Church"). It is comprised of 141 parish and mission congregations within Kings (Brooklyn), Queens, Nassau and Suffolk Counties, all of which are in canonical union with the Diocese. St. Augustine borrowed loans from the Diocese of Long Island at arm's length transactions.

NOTE 7 – COMMITMENT AND CONTINGENCIES

St. Augustine is a guarantee of loans taken from The Episcopal Diocese of Long Island Building Fund, in the amounts of \$83,212 and \$422,476 at December 31, 2014 respectively, totaling \$505,708.

Future annual principal payments of St. Augustine's mortgage payable are as follows for the year ended December 31:

Year Ending <u>December 31,</u>	
2015	\$ 90,309
2016	90,309
2017	76,431
2018	57,909
2019	57,909
Thereafter	<u>132,841</u>
Total	<u>\$ 505,708</u>

Notes payable paid in fiscal 2014 was \$51,807.

Litigation

In the opinion of management, St. Augustine is not subject to litigation for which the effect, if any, of an unfavorable settlement of such litigation would have a material adverse effect on the its financial position, results of activities, or cash flows.

NOTE 8 – Subsequent Events

St. Augustine evaluated all events or transactions that occurred through August 27, 2015, which is the date the financial statements were available for issuance. During this period, St. Augustine did not have any subsequent events that required recognition or disclosure in the financial statements.



ST. AUGUSTINE'S EPISCOPAL CHURCH
STATEMENT OF ACTIVITIES
JANUARY 01, 2015 THROUGH OCTOBER 31, 2015

<u>Cash Receipts</u>	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total YTD 2015</u>
Pledges	\$363,020.45	\$40,335.61	\$403,356.06
Plate Offering	\$26,838.00	\$17,892.00	\$44,730.00
Special Services - Building Fund	\$11,005.77	\$41,402.67	\$52,408.44
Rental Income & Other	\$6,423.74	\$0.00	\$6,423.74
Church Sponsored Events	\$25,203.31	\$37,804.96	\$63,008.27
Organizational Events & Contributions	(\$9,723.94)	\$0.00	(\$9,723.94)
	(A) \$422,767.33	\$137,435.24	\$560,202.57
Transfer from TR to UR	\$137,435.24	(\$137,435.24)	\$0.00
Total:	\$560,202.57	\$0.00	\$560,202.57
 Cash Disbursements			
Wages and Compensation	\$319,770.21		\$319,770.21
Consultants	\$23,885.62		\$23,885.62
Debt Services and Accrued Salaries	\$67,732.11		\$67,732.11
Utilities, Maintenance Lease, Contracts & Ins.	\$99,171.61		\$99,171.61
2014 Renovation Project	\$0.00		\$0.00
Pastoral Activities	\$51,150.63		\$51,150.63
Bank Charges and Fees	(\$299.42)		(\$299.42)
Church Activities-Annual Parish Meeting - Election	\$0.00		\$0.00
Miscellaneous	\$2,411.28		\$2,411.28
Petty Cash	\$1,228.14		\$1,228.14
Religious & Office Supplies (Equip & Fur)	\$26,821.62		\$26,821.62
Contributions (Love Ofrng Charity Fd/Clergy Fd)	\$19,558.44		\$19,558.44
Legal Fees and Settlements	\$0.00		\$0.00
Special Pledge to Diocese	\$41,670.00		\$41,670.00
Total:	\$653,100.24	\$0.00	\$653,100.24
Receipts Over/ Under Disbursements:	(\$92,897.67)	\$0.00	(\$92,897.67)
Depreciation Expense	(\$131,567.00)		(\$131,567.00)
Total Loss	(\$224,464.67)	\$0.00	(\$224,464.67)

(A) Total Unrestricted Funds



ST. AUGUSTINE'S EPISCOPAL CHURCH
STATEMENT OF FINANCIAL POSITION
AS OF OCTOBER 31, 2015

ASSETS

CURRENT ASSETS

Cash and Bank	\$	152,941.93	
Short-Term Investments		0.00	
Receivables		0.00	
Endowment Funds		17,812.00	
		170,753.93	\$ 170,753.93

FIXED ASSETS

Land	\$	637,015.00	
Furniture, Equipment & Fixtures		4,660.00	
Building & Equipment		2,557,254.00	
		3,198,929.00	3,198,929.00

TOTAL ASSETS

\$ 3,369,682.93

LIABILITIES & CAPITAL

LIABILITIES

Loans Payable, Diocese of L.I.	\$	60,302.33	
Interest Payable		1,512.58	
Mortgage Payable		396,474.72	
Mortgage Interest Payable		129,535.92	
Permanently Restricted Funds		0.00	
		587,825.55	\$ 587,825.55

CAPITAL

Capital Fund Balance	\$	2,781,857.38	
----------------------	----	--------------	--

TOTAL LIABILITIES AND CAPITAL

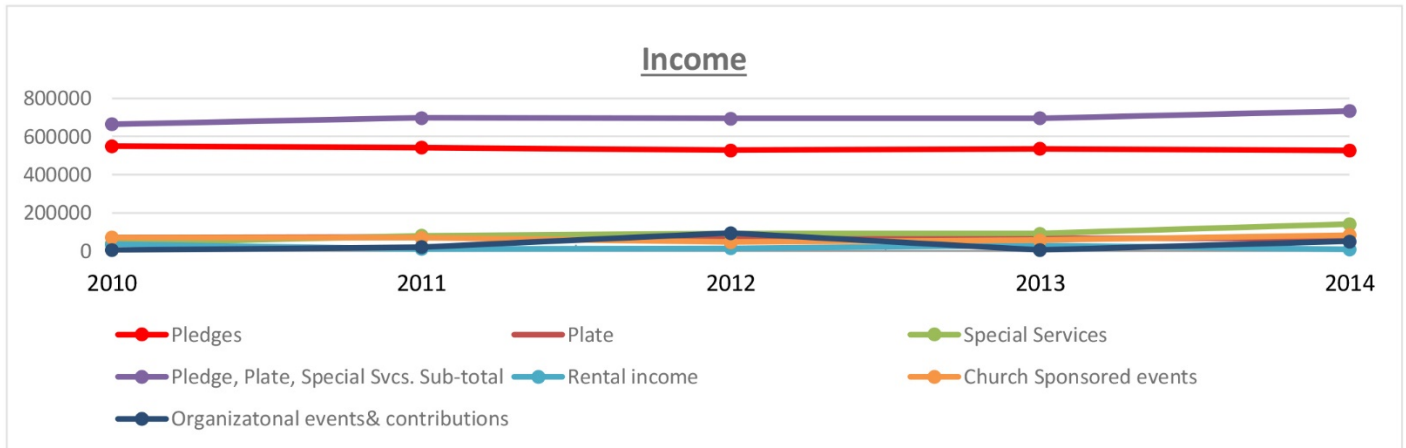
\$ 3,369,682.93



INCOME COMPARISON OVER THE PAST FIVE YEARS

<u>Income</u>	<u>Income</u>				
	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
Pledges	\$ 550,516.15	\$ 542,241.98	\$ 527,881.95	\$ 536,620.12	\$ 551,711.91
Plate	\$ 71,221.17	\$ 72,982.98	\$ 73,343.08	\$ 66,789.45	\$ 55,131.00
Special Services	\$ 40,830.77	\$ 81,144.11	\$ 91,373.58	\$ 91,410.34	\$ 159,495.20
<i>Pledge, Plate, Special Svcs. Sub-total</i>	\$ 664,578.09	\$ 698,380.07	\$ 694,610.61	\$ 696,832.91	\$ 768,352.11
Rental income	\$ 35,636.23	\$ 10,627.10	\$ 14,844.10	\$ 28,245.45	\$ 7,868.49
Church Sponsored events	\$ 70,401.25	\$ 68,691.63	\$ 47,126.93	\$ 57,602.76	\$ 189,987.62
Organizational events& contributions	\$ 5,681.90	\$ 20,088.78	\$ 94,439.16	\$ 5,396.60	\$ 63,175.89

* Data taken from financials included with 2010-2014



St. Augustine's Episcopal Church
4301 Avenue D, Brooklyn, N.Y. 11203

Prayer

Almighty and gracious God, be with us and guide us; open our minds and teach us; open our hearts and surround us with your love that we may feel your presence in all our works. Imbue us with wisdom and awareness of your vision as we seek a new rector and spiritual leader. Grant us an adventurous spirit, willing to attempt new tasks and face new ways, ever mindful of the need to listen more to your still, small voice than to our own fancies and desires.

Grant continued grace and commitment to those who have been called to serve as members of the Vestry and Congregation Committees, that they may become faithful companions to each other, to the Vestry and to this Parish.

We as all this through Jesus Christ, our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.

Guidance Prayer for New Ministry

Almighty God, giver of every good gift:

Look graciously on your Church,

And so guide the minds of those

Who shall choose a rector for this parish,

That we may receive a faithful pastor,

Who will care for your people

And equip us for our ministries;

Through Jesus Christ our Lord.

Amen.



St. Augustine's Episcopal Church
4301 Avenue D, Brooklyn, N.Y. 11203

In the reading today we ask for God's guidance and presence as we search for our new ministry.

Mr. Clive Phillip and Dr. Evelyn Castro, we ask for your prayers and your vote of permission to conduct our annual meeting today.

Spirituality & Formation

“And may the Lord make you increase and abound in love for you.” (1Thessalonians 3:12)

St. Augustine's continues to be a vibrant and exciting worshipping community, which seeks to live into our mission: “to restore all people to unity with God and each other in Christ.” As a dynamic community we have made several innovations, but we have had to evaluate and respond to the needs of the members.

We have continued the Mass on Wednesday mornings and the Seniors Program which is well attended and vibrant.

We again participated in Diocesan Confirmation services at which we presented persons for confirmation. We thank Ms. Kennisha Douglas and the mentors for preparing these candidates.

The leadership of the Sunday School and the ongoing formation of our children and teens have continued to develop and we are grateful to Ms. Georgette Gooden, her team, and Father Williams in the leadership of the Children's Ministry and Spiritual Formation.

The “Vessels of Praise” Dance Ministry under the leadership of Ms. Kisha Mullin and the choreographers have given our youth further opportunities to give praise through dance.

We thank all those who participate in this ministry with our children and youth.



The St. Augustine's Music Ministry has seen significant growth and development over the past year. Under the leadership of our Minister of Music, Mr. Kurleigh Lowe, we have seen increased membership and commitment to the ministry. These include:

- *Voices of Hope (Children's Choir)*
- *The Chancel Choir*
- *The Gospel Choir*
- *The Men's Chorus*

The Pan-A-Praise Steel Orchestra (also part of the Music Ministry), under the direction of Mr. Orlando Thomas and Mr. Kelvin Brown, have had numerous concerts celebrating God, inviting the St. Augustine's family as well as the broader community. They have been invited to perform throughout the Diocese as well as the secular community. Some of these events include:

Lenten Concert Series- including featured artists, steel pan and choirs

Palm Sunday Concert

Service for the ending of Pastoral Service for the Rev.Cn. Dr. Howard K. Williams

Later this year on December 20, we can look forward to a very special Christmas Concert entitled "The Glory of Christmas" which is a collaboration of the Music Ministry Choirs, Vessels of Praise- Dance Ministry and the Pan-A-Praise Steel Orchestra.

Since our last Annual Parish Meeting, we have had **153** celebrations of the Holy Eucharist with a total of **35,331** in attendance. There were several other services, including **29** funerals and **4** weddings. We added **25** new members, **19** were baptized and **12** persons were confirmed.

We are grateful to those who helped us to make pastoral visits to our sick and shut-in members to whom we were referred. We thank the Lay Eucharistic Visitors who assisted the clergy by taking the Blessed Sacrament to these persons immediately following the main Eucharist of the day.

Please help me thank Father Allen George and Bishop Daniel Allotey accompanied by Ms. Joan Henry for making Pastoral Visits. Further thanks go out to the Lay Eucharistic Visitors under the leadership of Ms. Kennisha Douglas who served for the first part of the year, and Ms. Joy Fletcher who is still serving at this time.

September 13-20, 2015 we celebrated our seventeenth St. Augustine's Week- the theme taken from 1 Corinthians 10:31 being "***Whatever You Do... Do it For God's Glory***". The Preachers were The Rev. Dr Allen Robinson, The Rev. Cn. Angela Ifill, our now retired, the Rev. Cn. Dr. Howard K. Williams and other brothers and sisters in Christ who are part of the St. Augustine's family.

For the third time, we held our Homecoming Service, and it was a most joyous affair with all members worshipping together in one service! Our thanks to Mr. and Mrs. Vernon Kirton for coordinating this, and to the other members of the St. Augustine's Week Team.



During St. Augustine's week, we also had the pleasure of seeing an original play written, directed and produced by Canon Williams- entitled "THE TRIAL". It should be noted that about 95% of the cast were members of the St. Augustine's family.

We said a final farewell to 31 of our brothers and sisters, who were members of St. Augustine's.

Please stand as we remember them:

1. Ambrosine Regina Arthur
2. Ann Marie Bonalde
3. Annie Augusta Hamilton
4. Beatrice Elaine King
5. Berdie Wilhelmina Gumbs
6. Charles McIntosh
7. Clementia Estina Robinson
8. Dalma Humphrey
9. Daniel Joseph Blaize
10. Dowlyn David McIntosh
11. Dudley St. Clair Hamblin
12. Edith Williams
13. Eleanor Alice Archie
14. Estheline A. Mingo-King
15. Felisia Gerda Dalton
16. Gloria Hortensia Murray
17. Horace L. Morancie
18. Ionie Veronica Thomas-Johnson
19. Joyce Lucille Johnson
20. Linton Albert Gentles
21. Lorna Yvonne Webby-Moore
22. Margaret Gloria McIntosh Fulmore
23. Marlowe Geoffrey Hunte
24. Myrle Yvonne Soleyn
25. Olga M. Plunkett
26. Oscar Reginald Seaton
27. Pauline Udine Wright
28. Raymond Alwin Forbes
29. Rt. Rev. Dr. Desiree Claudette Moore
30. Veda Miranda McIntosh
31. Weygand Gregory Hohenkirk

Celebrant: Rest eternal grant them O Lord

People: And let light perpetual shine upon them.



Please be seated.

In concluding this section, we wish to express our gratitude to those who assist in making our spiritual journey meaningful and fulfilling especially in the context of worship: the Decorating Committee for beautifully and creatively enhancing our worship space, the Lay Eucharistic Ministers, the Altar Guild, the Ushers, the Welcoming Committee, the Acolytes, the Choirs, the staff and of course, the congregation.

Mission and Ministry

“And may the Lord make you increase and abound in love for one another and for all, just as we abound in love for you.”

December 2014, we said farewell to Father David Steele and his family. Father Steele continues his service in the Diocese of New York in the Church of St. Luke in the Bronx. Father Steele and his family are missed and we wish them all God’s blessings.

Serving Christ does not only mean worshipping, it also **means caring for persons**: Whether they are members of the church or not. This caring has taken us into communities near and far.

We should note that many events seem self-serving, but they offer an opportunity for social engagement and interaction, especially for our youth and seniors.

Our several ministries continued to host special celebration and events. Our thanks also go to the Episcopal Church Women-United Thank Offering;

The Health Guild- St. Luke’s Day; -The Education Committee- Education Sunday and Boasting Day;

The Rector’s Guild- Energy Rally; the Mothers’ Union and the Episcopal Church Women-Women’s Day.

The Cultural Heritage Group also hosted several events to enhance our cultural growth.

The Royalz Family has been revived and is welcomed in the church.

The Mother’s Union held their 10th anniversary service hosting Mother’s Union chapters in various parts of the North East.



At our Cotillion this year, we awarded ten scholarships of \$1,000.00 each to our young people. Many thanks to the Planning Team and the coordinators, Ms. Kisha Mullin, Ms. Rita Fray, and Ms. Claudia Titus. There were 85 young people who participated in what was now our eighth Cotillion and the event yielded over \$44,000.

Again our thanks go to the Parish Council for managing the church's calendar, for coordinating the distribution of the Harvest baskets to several individuals and families, and for hosting our annual New Year's Eve Celebration. We offer our thanks to Ms. Madeline Ford- Chair of the Parish Council, and to the leaders of all the church organizations.

Thanks to Ms. Patricia Reddock, for coordinating our sixteenth observance of Police Officers, Firefighters/EMS Sunday. Special thanks goes out to Canon Betit who was our preacher that day. We hosted an al fresco style café on the inside of the church. The Pan-a-Praise Steel Orchestra provided entertainment.

The Vessels of Praise also ministered in dance throughout Brooklyn and Bronx, in churches, Long Term Care facilities and in concerts. We wish to commend and thank them for their presentation during Choir Sunday in collaboration with the Pan-A-Praise Steel Orchestra. Many thanks to them.

We are extremely grateful to Ms. Yvette Wood for yet another successful Family Picnic. This year's picnic was a tremendous success with over 600 persons participating requiring the use of 10 buses.

Many thanks also to Mr. Ormond Braithwaite and his team for hosting a most enjoyable and financially rewarding Bazaar. For the second time, the income from the Bazaar was added to what countries representatives had been collecting during the year. These were presented on International Sunday, the day following the Bazaar. Jamaica, the host country, brought in the most amount of money. There was also an International Fashion Show sponsored through the costumes created by Mr. Christopher Hunte.

We have several programs which encourage and promote good health practices. We thank the Health Guild, under the leadership of Mrs. Cecelia Curtis.

In the past, Gregory Forte and others distributed food to the homeless. We continue to support the underprivileged in the community with a clothing drive in which clothing is collected and distributed to the public on Wednesdays and Saturdays. Thanks to the members of the church that spearhead that effort. In part of his address at the 149th Diocesan Convention, Bishop Provenzano charged all congregations with initiating programs for the homeless.

St. Augustine had voice and vote as a parish in good standing with delegates. All members are encouraged to attend the 150th Convention which will be held on November 11-12, 2016. Check the Diocesan website for details and updates.



This year, some members of St. Augustine's participated in the installation and induction of the 27th Presiding Bishop of the Episcopal Church- Michael Bruce Curry, held in Washington D.C. Bishop Curry was inducted as the first African American presiding Bishop during the 78th General Convention.

We continued our support to brothers and sisters in Cape Coast, Ghana, and we were blessed to have the retired bishop of Cape Coast, The Rt. Rev. Daniel Allotey to be our Bishop in Residence during our transition

In response to the appeal by the Diocese of Long Island we collected monies to support the fight against the Ebola outbreak in Africa.

The St. Augustine's Children, Youth and Families Center, Inc., in addition to continuing the Homework clinic and the Senior Fine Arts Program, hosted its third annual Summer day Camp which was a tremendous success. We had over 100 children participating, and it should be noted that we charged the lowest rate in the community.

Our thanks to Fr. Allen George, Director, Ms. Cheryl Vaughn, Ms. Nichole Gardner and Ms. Cecelia Curtis who coordinated the two programs of this 501 (c-3).

We also wish to offer our thanks to Mrs. Rita Fray and Ms. Margaret Ashby for coordinating the 15-day cruise this year to Dubai and the Middle East.

Management and Finance

“And may the Lord make you increase and abound in love for one another and for all, just as we abound in love for you.” (1Thessalonians 3:12)

In order for St. Augustine's to create an environment for worship, study and spiritual formation on the one hand; and for us to do our work of being servants in the community on the other hand, we need space, money and a system for management. Again, this aspect is the responsibility of all Christians, not only the Leadership Team which consists of the Rector, the Wardens and the Vestry. It belongs to all of us.

The transition activities officially launched October 2015. However, planning began after the official announcement of Canon Williams retirement during the Easter 2015 services. Based on advisement from Canon Betit, Canon of the Ordinary and the Rt. Reverend Bishop Lawrence



Provenzano, Bishop of Long Island, the church has engaged a consultant to assist with the priest in charge search. The Rt. Rev. Bishop Daniel Allotey is currently the Bishop in Residence and in charge of Pastoral care during this transitional period. Father Christopher Sigamony provides assistance on a part time basis, primarily for the liturgy. The Wardens and Vestry are responsible for Management and Finance.

The four Fund Raising Groups: The 56 Club, the Willing Hands, the Giving Hearts and the Special Projects continued to host events during the year in an effort to meet their financial goals. We thank them.

We wish to recognize and thank all of our donors who enabled us to execute the renovations done on the church. We specially thank the Diocese for their generous donation and loans towards the repairs-

We are grateful to the members of the Counting Room team for their continued work and commitment throughout the year.

Property of the Parish

We gratefully thank Mr. Kirt Mitchell and his assistant Mr. Winston Clarke for taking on the role of Property Manager(s) and their unwavering commitment and dedicated work in supervising the maintenance of the property of the Parish.

New Additions and Initiatives

The exterior façade was redone with marble tiles and a new glass canopy was installed at the entrance of the church. Also, new carpet was installed in the interior. A digital screen was added to the façade of the church's exterior which serves as an information portal to members of the church and the community so as to promote the happenings of St. Augustine's. It also serves as a medium for businesses to advertise, which in turn, generates income for the church.

As part of the transitional process and considering the general usage of cell phones, the internet, and social media, St. Augustine's has taken a major step towards re-branding and marketing itself. We have brought a Communications Consultant on board to work closely with us to achieve our goals.

In a relatively short time we have done the following:

Property Repairs, new HVAC system, redone Noel Kitchen, painting of various facility spaces, continuous plumbing upgrades,



A Word of Thanks

As we bring this report to an end, please allow us to say a few words of thanks, first to Bishop Allotey for agreeing to be here with us as our Bishop in Residence during our transition; the staff for their loyalty and constant support to the Wardens, Vestry and Church and to this congregation- Mrs. Myrtle Bayne Vaughan, Parish Administrator and Ms. Joan Mitchell, Parish Secretary for attending to the details and being the “face” of the church to those who ring the office bell or call in by phone; Mr. Dwight Montague (Corey), Custodian, and Mr. Patrick Meridith, who keep the property clean and Mr. Kurleigh Lowe for the energy and love that he injects into our worship through music.

We also wish to thank the chairs and members of the Parish Council and of all the Standing Committees and other committees. We offer a special “thank you” to the Treasurer Mr. James Sisnet and his assistant, Mr. Errol Pryce, who give countless hours to managing our finances. Our gratitude also to Dr. Lisa Wedderburn who has been serving as Clerk of the Vestry.

Many thanks to Mr. Clive Phillip, who has served so well as Warden.

We thank Mr. Ormond P. Brathwaite and the members of the Nominating and Election Committee, and those who helped with the preparation of this report.

Special thanks go to Ms. Madeline Forde, Ms. Rita Fray and Mrs. Joyce Nightingale-Holder for providing material for the Mission & Ministry section for this report, and to Mr. James Sisnett and Mr. Clive Philip for preparing the Management & Finance section, and Mr. Noel Roberts for working closely with us to edit the reports for publication and presentation.

We wish to thank our Technical Assistant Mr. Wishart Alleyne and our Communications Consultant Mr. Noel Roberts, both of whom never say “no” and are always ready and willing when it comes to working to the Church- THANK YOU!

Many thanks to the entire congregation for their support and participation in the events that celebrated the end of a pastoral relationship including the Friends of Howard K. Williams and our members who planned the final service. We wish Canon Williams and Mark Anthony all God’s blessings and continued good health.

Finally, we thank you for your support, and we wish for you and yours every blessing for Advent and a Holy Christmas.

Respectfully Submitted

Dr. Evelyn Castro D’Arceuil
Mr. Clive Phillip
Wardens- St. Augustine’s Episcopal Church



ST. AUGUSTINE'S EPISCOPAL CHURCH PARISH REPORTS



CHILDREN'S MINISTRY AND SPIRITUAL FORMATION (SUNDAY SCHOOL)

Mission: To provide a rich Christian foundation from infancy through young adulthood consistent with the teachings of the Episcopal Church and responsive to the needs of our children and young adults.

Our closing exercise was held on June 21, 2015 and it reflected on the 2014-2015 year, which was an awesome one. We sang, learned, grew, were silly, loved, were sad, did sign language and overall we incorporated our spirituality and Christianity into becoming # 1 in Christ.

Sadly, our co-director, Ann Marie Bonalde, was called home earlier this year. On behalf of myself, the teachers and the children I want to say we miss you Ann Marie. We gave a special THANKS to her as she was a big champion for our children.

The spiritual enrichment of the children was our foremost thought and using the resources from *Living the Good News*, lesson plans were created, movies downloaded, crazy straws were designed and drank from, snacks provided and our children were taught. They were encouraged to express their spirituality, allowed to ask thought provoking questions, pondered everyday occurrences and how God's love factored into it. One of our main focuses this year was tolerance and inclusiveness and as we struggled to learn the Lord's Prayer in Sign Language we knew how it can feel not to be included, to be the outsider. But WOW weren't our kids awesome. They are aware of the world and their impact on it. Father Williams always talked about leaving our legacy and I'm certain with these children at the helm at St. Augustine's will not only survive, it will thrive.

As usual our two major activities were held during Christmas (December 20, 2014) & Easter (April 4, 2015) and I'm not sure who had more fun, me, the teachers, the parents or the kids. Not only did we make cards for the sick and shut-ins but we surely enjoyed ourselves doing so. Bobbing for marshmallows was hilarious or watching the kids do the cha-cha slide was one way of burning off all that energy. Arts and crafts allowed us to explore our creative sides from making birds nest, pretzel reindeers, and cotton ball chickens to masks. The kids enjoyed themselves & of course we did too.

Contact: Georgette Gooden



56 CLUB MINISTRY

MISSION: To raise funds for the church building fund.

ACTIVITIES

November, 2014	Bus Ride	\$2,325.00
December, 2015	Raffle	\$ 885.00
April, 2015	Cake Sale	\$ 675.00
June 20, 2015	Lobster Feast/Casino	\$1,360.00
December	Mt. Airy Lodge Casino/Shopping	\$1,395.00
	TOTAL	\$6,640.00

CONTACT NAME Hyacinth Goring

TELEPHONE NUMBER 917-514—5873



ACOLYTE GUILD

Mission: To serve God in the church by preparing and assisting the clergy in leading the celebration of all services.

This year the Acolyte guild increased by two members. We continue to be examples of service and commitment both at the altar and in the community. We continue to look for new members.

Contacts: Cheryl Vaughan-718-530-5503

Kelvin Browne-718-877-6724



CULTURAL HERITAGE MINISTRY

Mission: To enhance the cultural and social growth of the Church Family and to provide service to the community.

Activities for the Past Year:

The Cultural Heritage Ministry has sponsored and/or collaborated with others on the following events, 2015:

February Black History Month Celebration, we produced the following

Guest Speakers

01 - Rev. R. Simone Lord, Peoples First Baptist Church Zen Media, Author and Publisher, Jamaica, New York, delivered her message to the church at the 8:00 a.m. and 11:00 a.m. services.

08 - The Rev. Assemblyman, Karim Camara, First Baptist of Crown Heights, Brooklyn, New York, and New York State Assemblyman, representative of the 43rd Assembly District. Delivered the sermon at the 8:00 a.m. and 11:00 a.m. services

July 11 International Bazaar - Provided a variety of Games, Pin the Tail on the Donkey; Ring Toss; Basket Ball; Treasure Dip Box and refreshments.

Roz Anthony

President



GOSPEL CHOIR

Mission: To lead singing and provide music in the gospel tradition.

Activities for 2014-2015:

December 21, 2014 - Christmas Concert	Proceeds to Church \$1,209.76
March 29, 2015 - Palm Sunday Concert	Proceeds to church \$4,000.00
Total Proceeds to church	\$5,209.76

Contact: FernelDopwell
Phone: 718-385-0728



HEALTH GUILD MINISTRY

Mission: To promote the health and well-being of all church members as well as the surrounding community.

The Guild has been involved in several activities during the year. We have continued to provide breakfast with the help of members of the congregation after the 8 o'clock service on Sunday mornings and after the 10 o'clock service on Wednesday mornings.

Weekly visits continue to be made to members who are hospitalized and shut-in members of the Guild and seniors are given food and supplements.

Weekly health screening continues on Wednesdays, and the clothing drive on Saturdays is also ongoing.

Young mothers are counseled especially those who attend the orientation before the children are christened and are given care packages.

The Guild participated in the Annual International Bazaar and provided educational and counseling to the community.

St. Luke's Day was celebrated on Sunday, October 18, 2014 and most of the members came out to celebrate and Guild members sponsored the Coffee Hour after the 11 o'clock service.

Because of the construction the Guild did not have a Health Fair, however, we were actively involved in all community health fairs.

Members of the congregation who work in any area of health are encouraged to join the Guild and share their experiences and talents.

Contact: Cecelia Curtis, President



LAY EUCHARISTIC MINISTRY

Mission: To assist the Clergy in administering the chalice, and to take the Holy Eucharist to the sick and shut in.

Members of the Lay Eucharistic Ministry visited and administered the Holy Eucharist to our sick and shut in members of the parish. Although a number of our members passed on a number of new members were added to the roster.

Contact: Kennisha Douglas

917-589-0372

RECTOR'S GUILD

Mission: To support the rector in his ministry.

There are ten members of the guild.

Organized a bus ride to Hunterdon in New Jersey Playhouse in June and had the pleasure of Bishop Allotey in attendance.

Our continued focus is to uphold the Rector or future Priest-in-Charge in whatever way we are so directed. We look forward to upholding this tradition in the future.

Submitted by Joan Henry, President

718-241-6092



PARISH COUNCIL

Mission: To prepare and actively manage the church's Calendar of Events and to provide support for the missions of Council members, consistent with the structure of the calendar, so that the core mission of the Parish of St. Augustine's is preserved and effectively accomplished.

ACTIVITIES FOR THE YEAR 2015:

- ❖ Council developed and managed the Parish's Calendar for the year 2015.
- ❖ The Council holds monthly meetings in which we strive to strengthen and maintain communication and leadership among the various ministries.
- ❖ The Council continues to organize the collection of non-perishable food through the generous donations of church parishioners to distribute to those in need. We successfully distributed food to 45 families for Thanksgiving.
- ❖ Leaders participated in Safe Zone training.
- ❖ Hosted a New Year's Celebration in Noel Hall in which we raised \$1,485. \$1,000 donated to renovation of church building.

Contact: Madeline Ford, 917-804-5357, madelineaford@verizon.net



CHANCEL CHOIR

Mission: To spread the word of God and to spiritually minister to the members of the church, and the community through songs of praise and worship.

Activities for the Year 2015

March 20 Palm Sunday Concert

June Choir Day (Close Out Celebration)

Choral Workshop

December 2014 Christmas concert

Contact: Mrs. Bernice Pickering (President)

Home: 718-287-5969

Cell: 917-284-5616

Email: auntb1211@gmail.com



ALTAR GUILD MINISTRY

Mission: It is the Altar Guild's responsibility for the preparation of the altar before each service, and to make sure adequate sacristy facilities are provided.

March 3, 2015 - hosted a play titled *Brothers from the Bottom*

May 2, 2015 - attended the 80th anniversary service of the Diocesan Altar Guild at the Cathedral of the Incarnation.



DANCE MINISTRY

St. Augustine's Vessel of Praise

Mission: To proclaim the gospel of Jesus Christ through liturgical dance.

The ministry consists of 20 young ladies.

Performed liturgical dance pieces at:

April 2015 - St. Luke's Episcopal Church, Bronx, NY

St. Augustine's

Palm Sunday

Youth Sunday service (1st Sundays)

Choir Sunday - June 2015

Ms. Gillette's 90th Birthday - September

Kisha Mullin, Director



LECTORS

Mission: To Proclaim the Old Testaments, Lesson, the Epistle and the Prayers of the People in public worship.

- Conducted training for readers for the Festival of Lessons and Carols
- Held two workshops for parishioners interested in becoming Lectors
- Coordinated and assigned readings according to the church calendar.

Coordinator - Victor Holder



ROYALZ FAMILY MINISTRY

Mission: To build a powerful community of LGBTQ Youth and Adults of color; eliminate the misconceptions of the LGBTQ in this society and break down the barriers that divide us people of color.

Joined Parish Council in fall 2015.

Founder - Jakai Reid 347-691-6917; jreidmed313@yahoo.com>

Director - Blu Smpers 917-769-7726

Phone: 917-769-7726



SENIOR PROGRAM

Mission: To promote activities and resources which are useful, practical and vital to help maintain a vibrant quality of life for our seniors.

Activities:

Health Guild members continue to provide blood pressure screening and counsel the seniors on ways to control and deal with issues when asked.

Medgar Evers students continue to provide lectures on Hypertension, Sleep Apnea, diet and exercise and medication safety.

Representatives from the Department of Aging continued lectures on elder abuse and crime protection, and for the first time a nutritionist lectured on healthy lifestyle.

Representatives from Human Resources Administration provided information on how to apply for food stamps, home care, and other services.

Brooklyn Tenant Council conducted lectures on how and where to get help with landlord/tenant disputes.

Brooklyn Arts Council continued sessions of ball room dancing and painting.

HSBC came and did money management lectures.

Representatives from Social Security did a computer on-line demonstration showing seniors how to access their social security information on-line.

The seniors continue to celebrate their birthdays during the weekly group meetings. Luncheons were held to celebrate the following holidays: Pre-thanksgiving, Christmas, Easter and the closing of the program for the summer.

Finally, thanks to all those who gave their time, talents and made donations towards the program, it was greatly appreciated and we look forward to your continued support.

Contact: Cecelia Curtis



WILLING HANDS MINISTRY

Mission Statement: To coordinate and sponsor fundraising events with proceeds going to carry out the objectives of St. Augustine's Episcopal Church.

Dinner Dance November 11 th , 2014 - Proceed to Church	\$1,660.00
Shopping/Gaming April 11 th , 2015 - Proceed to Church	\$1,030.00
Cocktail Sip June 5 th , 2015 - Proceed to Church	\$1,375.00
Dinner Dance November 6 th , 2015 - Proceed to Church	\$ 714.00
Total	\$4,779.00

Contact: Coleen Bascom, President
347-860-4180



WELCOMING MINISTRY

Mission: To provide a friendly reception to all visitors and to facilitate the process for prospective members.

As we express God's love to others, it returns to bless us.

We continue to welcome our first time visitors and others who attend occasional services. We readily assist in the preparation of those who express a desire to become members.

Contact: Nolene Charles

718-649-3568



EPISCOPAL CHURCH WOMEN MINISTRY

Mission Statement: The purpose of the Episcopal Church Women shall be to work and witness joyfully for Christ, seek to spread the gospel using all means available to us, encourage the varied ministries of the clergy and help strengthen the life of our church.

ECW activities since the last annual parish meeting were to:

- Celebrated Women's Day in March.
- Partnered with the Mother's Union Ministry to provide gift items to the newly baptized and their families.
- Celebrated Grandparent's Day during St. Augustine's Week
- Supported the activities of the ECW Archdeaconry and Diocese of Long Island.

Our intention is to continue to seek opportunities to partner with the various ministries of the church, to build relationships and help strengthen the life of our church and community.

Contact: Marilyn Stanislaus, President - (917) 886-3088



EDUCATION MINISTRY

Mission: To support educational endeavors, throughout the parish of St. Augustine Episcopal Church and the community.

Education ministry activities continue to align with our MDG goal to promote literacy.

Activities of the Past Year:

- Held several informational workshops for the parents and youth of the church and community.
- Ms. Ann Hendricks coordinated workshops on Prep for Prep with Mr. Fred McIntosh.
- May 2014, the Scholarship Committee of the Education Ministry awarded high school graduates and continuing education students a total of 10 scholarships; each scholarship was for \$1,000 at the given at the Cotillion and Debutante Ball..
- Boasting Day was celebrated on June with gift cards for students from grades K-12
- Education Sunday was celebrated on November and our guest speaker at both services was Dr. Frank McKenzie.

1. Laetitia Walker - The Shirley Hinds Scholarship
2. Zeandré Douglas - Milton Abbott Scholarship
3. Brittany Collins - Nathaniel Guadeloupe/Yusuf George
4. Airenakhue Omoragbon - Janine Andrea Hosein
5. Melissa Raymond - James McFarland, Jr. Scholarship
6. Akiba Gumbs - Dr. Cynthia Clarke Scholarship
7. Norzika Lewis - Dr. Cynthia Clarke Scholarship
8. Brianna McFarlane-Sam - Karl Family Scholarship
9. Giselle Desir - Anonymous Scholarship
10. Brianna Baptiste - Anonymous Scholarship

Coordinator - Dr. Evelyn Castro
646-387-0812
ecastro@mec.cuny.edu



NOTES





*To restore all people to Unity with God
and each other in Christ.*

The Rt. Rev. Daniel Allotey
Mr. Clive Phillip
Dr. Evelyn Castro-D'Arceuil
Mr. Kurleigh Lowe
Mr. James Sisnett
Mr. Errol Pryce
Dr. Lisa Wedderburn

Bishop in Residence
Warden
Warden
Minister of Music
Treasurer
Assistant Treasurer
Clerk of the Vestry

4301 Avenue D
Brooklyn, New York, 11203
Tel: (718) 629-0959/0930
Fax: (718) 629-5145
Email: info@staugustinesbrooklyn.org
www.staugustinesbrooklyn.org

Follow us on Facebook:
facebook.com/staugustinesepiscopalbrooklyn